



**THE CENTER**  
at Sierra Health Foundation

MY BROTHER'S KEEPER



## MY BROTHER'S KEEPER SACRAMENTO

### The Collaborative

The My Brother's Keeper (MBK) Sacramento Collaborative is committed to improving the educational, health, social and economic outcomes for local boys and men of color. The Collaborative began in response to President Obama's signing the *My Brother's Keeper Memorandum* in February 2014, calling for national attention focused on addressing persistent opportunity gaps faced by boys and young men of color.

The MBK Sacramento Collaborative is bringing systems leaders, community partners, youth-serving organizations and young people together to collectively address health, education, employment and justice system disparities for young men of color through policy advocacy, systems change and support for effective programs.



***MBK Sacramento is funded by Sierra Health Foundation and is managed by The Center at Sierra Health Foundation.***

Aligned with a collective impact model, the MBK Sacramento Collaborative structure is designed to support effective and coordinated action across multiple organizations through six elements of engagement:

- ❖ **MBK Sacramento Network**
- ❖ **MBK Sacramento Anchor Team**
- ❖ **MBK Sacramento Policy and Sustainability Advisory Team**
- ❖ **MBK Sacramento Steering Committee**
- ❖ **MBK Sacramento Strategy Teams**
- ❖ **MBK Sacramento Youth Fellowship Program**

## **MBK Sacramento Collaborative Structure and Membership Roles**

### **MBK Sacramento Network**

The primary function of the MBK Sacramento Network is to coordinate the existing efforts of organizations with the policies, practices and strategic objectives identified by the Collaborative. Network members are the valued partners and allies of the work, serving to ensure alignment across systems and to expand implementation of key strategies and policy changes throughout the city.

### **Members**

The MBK Sacramento Network is comprised of community members, service providers, youth, elected officials and any person or organization that is aligned with the values and practices set forward by the Collaborative and is dedicated to improving outcomes for young men of color in our region.

### **Key Responsibilities**

- Share ideas to inform the development and implementation of effective strategies
- Align efforts of their organizations with the Collaborative's policies and practices
- Willing to work on policy and systems change within their sphere of influence
- Increase awareness within other networks
- Participate in Network meetings and MBK Sacramento Collaborative events



## **MBK Sacramento Anchor Team**

The MBK Sacramento Anchor Team serves as the “backbone” organization to support coordinated management of the overall functions of the MBK Sacramento Collaborative, including support for convening, maintaining effective communication, aligning all efforts to the overall vision and other supports as needed.

### **Members**

The Center at Sierra Health Foundation serves as the Anchor Team for this work.

### **Key Responsibilities**

- Oversee MBK Sacramento Collaborative communication
- Convene various MBK Sacramento Collaborative teams
- Recruit members at all elements of engagement
- Determine Steering Committee membership
- Provide support for development and implementation of the Collaborative’s Strategic Plan
- Provide progress updates and yearly impact reports to members and stakeholders

## **MBK Sacramento Steering Committee**

The MBK Sacramento Steering Committee leads policy and systems-level change across multiple sectors impacting young men of color. The Steering Committee determines the direction for MBK Sacramento Collaborative efforts, including analysis of existing efforts and best practice models, mapping plans for timely and impactful implementation, and designing supports to build capacity for change.

### **Members**

The Steering Committee is a diverse team of leaders representing various county and city offices, special districts, school district and post-secondary education, justice-related entities, employment sector and other key organizations aligned to the MBK Sacramento Collaborative’s strategic objectives.

### **Key Responsibilities**

#### ***Strategic direction***

- Establish the Collaborative’s common agenda and policy agenda
- Participate in monthly Steering Committee meetings, quarterly Collaborative meetings and events
- Align the actions of own agencies to the initiative’s goals and strategies
- Promote the effective use of data for continuous improvement

#### ***Active, regular participation***

- Review materials prior to meetings and complete assignments to come prepared for engaged discussion, active listening and respectful dialogue
- Commit to a 12-month membership

## **MBK Sacramento Policy and Sustainability Advisory Team**

The MBK Sacramento Collaborative Policy and Sustainability Advisory Team serves as an advisory group for the Collaborative, specifically in the areas of sustainability and policy advocacy, as aligned with the California Funders for Boys and Men of Color. Building on collective experiences and expertise, this team identifies resources to improve sustainability and opportunities to align to statewide and national efforts.

### **Members**

The MBK Sacramento Collaborative Policy and Sustainability Advisory Team includes representatives from philanthropic organizations, local funders and statewide leaders focused on boys and men of color efforts.

### **Key Responsibilities**

- Identify potential funding streams
- Identify strategic partnerships and alignment opportunities on a state and federal level
- Provide highlights from the field
- Advise in areas such as policy advocacy, distribution of resources and diversifying funding streams to support implementation of Collaborative strategic objectives
- Meet quarterly and maintain communication with the Steering Committee

## **MBK Sacramento Strategy Teams**

The MBK Sacramento Collaborative Strategy Teams take an active role in informing, expanding and implementing key strategies and areas of opportunity to achieve the Collaborative's strategic objectives. Through collaboration and coordinating efforts across organizations, Strategy Team members are instrumental in dismantling siloed efforts for a more collective, citywide approach to improving outcomes for youth.

### **Members**

MBK Sacramento Strategy Team members represent diverse organizations engaged in ongoing services and programming for youth. This includes practitioners in any of the following related fields: mental health; health; education; violence prevention; alcohol, tobacco and other drug prevention; social services; employment; community-based organizations and others.

### **Key Responsibilities**

- Mobilize community resources and coordinate actions to carry out strategic objectives
- Provide recommendations to inform Steering Committee efforts
- Convene bi-monthly to share data from the field, communicate progress and coordinate efforts
- Assist with communication efforts to further expand the Collaborative's work

## MBK Sacramento Youth Fellowship

In addition to improving outcomes for boys and men of color in Sacramento, the MBK Sacramento Collaborative provides opportunities for local young men to grow in leadership skills and job preparedness, and to inform and advance work in the field. Toward this effort, the Collaborative administers the Youth Fellowship Program, which offers young men ages 16 to 24 intergenerational mentoring, policy advocacy training, internship opportunities, goal setting and opportunities to collaborate with other youth throughout the state. MBK Sacramento Youth Fellows receive a stipend for completion of the program.



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