Steering Committee on Reduction of African American Child Deaths

January 20, 2016
2:15 p.m. – 4:15 p.m.
Sierra Health Foundation

Meeting Outcomes:
1) Update on the Community Leadership Roundtable Launch
2) Update on workgroup progress to date and leadership transitions
3) Update on the Community Incubator Lead and Community Communications RFPs
4) Update on the progress of the Evaluation Plan and RFQs
5) Update on the February 16, 2016, RAACD Bidders Conference

2:15 p.m. Workgroup Planning: (5 Priority Areas)

3:00 p.m. Welcome and Updates:
Chet Hewitt
Co-Chair, Steering Committee on Reduction of African American Child Deaths
- New Co-chair Leadership
- Community Leadership Roundtable Launch (Innovation Bridge Presentation)
- County Tours Update

3:15 p.m. Evaluation Planning and Next Steps
Gina Roberson
- Evaluation Plan
- Evaluation RFQs
  1. Data Hub
  2. Participatory Action Research (PAR)

3:45 p.m. Workgroup Updates: (5 Priority Areas)
(ALL)

4:00 p.m. Updates and Next Steps
Kindra Montgomery-Block
- Review February 16 Draft Agenda (RAACD Bidders Conference)
- Meeting Participant Feedback Form

4:15 p.m. Adjourn
Steering Committee on Reduction of African American Child Deaths

January 20, 2016
2:15 p.m. – 4:15 p.m.
Sierra Health Foundation
1321 Garden Highway
Meeting Summary Notes

Attendees:

Center Staff: Leslie Cooksy, Kaying Hang, Kari Ida, Kindra Montgomery-Block, Madeline Sabatoni

Guests: Yuuko Feletto (SCOE Infant Development Program), Lorraine Weatherspoon (SCOE), Kalyca Seabrook (Child Abuse Prevention Center), Lynn Berkeley-Baskin (Sacramento Faces Race), Alex Buckmaster, bel Reyes (Innovation Bridge), Brit Irby (Innovation Bridge). Shannon Williams (LPC Consulting), Pastor Juanita Mason (Antelope Upper Room), Julie Gallelo (First 5, proxy for Linda Fong-Somera).

Not Present:
Steering Committee Members: Keith Herron, Leslie Moore, Barry Loncke, Robert Moynihan

Excused Absence: Debra Cummings, Gladys Deloney, Linda Fong-Somera, Chet Hewitt, Wendy Petko

Workgroup Sessions: Workgroups met from 2:15 p.m. – 3:23 p.m.

Meeting called to order:
During the workgroup session, Assemblymember Cooper stopped by to say hello and thank everyone for their work.

Meeting called to order at 3:16 pm

Kindra introduced the new co-chair, Natalie Woods Andrews.

Workgroup Updates:
Priority One:
Members of this workgroup, along with those from Innovation Bridge who are supporting this group, gave a presentation on the Community Leadership Roundtable (CLR). This presentation is attached, as well as flyers for outreach events. Steering Committee members are encouraged
to share the application and recommend those to apply. Staff will follow up with anyone who has been recommended and encourage them to apply. The deadline for applications is Feb 24.

**Priority Two:**
This workgroup has been holding ongoing meetings to further understand the logistics for Multi-disciplinary Team meetings (MDTs) and have reached out to various agencies to learn more. The county is continuing to develop a Cultural Broker Request for Proposals (RFP) and will provide more information when it is released.

**Priority Three:**
This workgroup has focused on developing the Community Incubator Leads (CIL) Request for Proposals (RFP) and is continuing to develop the structure for the Technical Assistance Resource Center (TARC).

**Priority Four**
This workgroup has developed an evaluation plan and a logic model, combining them into an evaluation matrix (attached). This includes a mix of individual data with neighborhood data that can be tracked over time. This workgroup will develop a Request for Qualifications (RFQ) for the online data hub management, which will pull data together in a dashboard and for participatory action research (PAR), which is more qualitative. Both contractors will work closely with the Steering Committee, the Community Leadership Roundtable (CLR), the Interagency Children’s Policy Council (ICPC) and the Technical Assistance Resource Center (TARC).

**Priority Five**
This workgroup is focused on completing the Request for Proposal (RFP) for a communications firm and/or organization.

**Updates and Next Steps**
Save the Date: Bidders’ Conference for all RFPs (CIL, Cultural Brokers and Communications) will be Feb. 16 at Sierra Health Foundation. The following times are reserved for each RFP:

9:30 – 11:30 a.m. Community Incubator Lead  
1:00 – 3:00 p.m. Cultural Brokers  
3:30 – 5:00 p.m. Communications

Each workgroup should have at least one member attend the bidders’ conference.

Robert Philips will be leaving the foundation to join Kaiser Permanente as Senior Director of National Community Benefit, Research and Health Policy Communications. Senior Program Officer Kaying Hang will serve as Interim Director of Health Programs starting Feb. 4.

**Meeting adjourned**
4:00 p.m.
Steering Committee on Reduction of African American Child Deaths

Priority 1 Workgroup

Community Leadership Roundtable

January 20, 2016
FIVE PRIORITIES

1. Advocacy and Policy
2. Investment and Systematic Impact
3. Coordinated Systems of Support
4. Data-driven Accountability and Collective Impact
5. Communications and Information
What is the CLR?

- Group of volunteer members who live or work in Sacramento County and represent the six focus neighborhoods
- Liaisons between the Steering Committee and the community, responsible for relaying information and bringing forth concerns and questions

What is the Role of the CLR?

- Partner in accomplishing the strategies of the RAACD implementation plan
- Advise the Steering Committee on the implementation of multidisciplinary neighborhood service efforts, community outreach messaging and emerging policy issues
COMMITMENTS TO SERVE AS A MEMBER OF THE COMMUNITY LEADERSHIP ROUNDTABLE

Community Leadership Roundtable (CLR)

What are the Commitments of the CLR?

- Serve for at least two years
- Routinely share views and opinions to inform decisions impacting the RAACD strategic vision
- Attend four quarterly meetings and up to six committee meetings
- Participate on a CLR Committee – Multidisciplinary Service Access Committee or Community Messaging Committee
Community Leadership Roundtable (CLR)

Application Process

• Download the application form at www.shfcenter.org/raacd
• Submit a resumé (or curricula vita) along with the completed application
• Include at least two letters of recommendation
• Submit complete application to RAACD@sierrahealth.org
Neighborhoods:

1. Valley Hi/Meadowview
2. Arden-Arcade
3. North Sacramento/Del Paso Heights
4. Oak Park
5. Fruitridge/Stockton Boulevard
6. North Highlands/Foothill Farms
INFORMATIONAL OUTREACH EFFORTS

- Mark your calendar!
- Share with your networks
- Additional opportunities to consider?
COMMUNITY LEADERSHIP ROUNDTABLE TIMELINE
JANUARY – MARCH 2016

- Release of CLR Application
- Informational Outreach Sessions

Selection of CLR Members
- Applications Due February 24, 2016
- Selection of CLR Members end of February

Launch of the CLR
- March 2016
THANK YOU!

Questions?
# Steering Committee on African American Child Death Evaluation Matrix | Draft 1/19/16

<table>
<thead>
<tr>
<th>BRC Findings</th>
<th>Risk Factors/Causes Addressed by interventions such as: Multidisciplinary Teams, Public Awareness Campaign, Cultural Brokers, Youth Employment and Leadership, Problem-Oriented Policing</th>
<th>Neighborhood Indicators Participatory Action Research • Community Resource Scan • Resident Survey • Quality Assessment Tool Secondary Data By Neighborhood When Possible</th>
<th>Community/Collective Indicators Targeted Surveys • Providers, Hospitals, etc. Secondary Data • Police Records, CDRT Data, County Birth Records, School Records, Probation Data, CA Child Welfare Indicators Project, etc.</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Perinatal Conditions Deaths</strong> AA infants comprised 11% of the infant population and 25% of the perinatal conditions deaths</td>
<td>• Lack of community awareness regarding perinatal risk factors • Late or no prenatal care • Lack of health care/Poor underlying health of mothers • Mother smoking, AOD use</td>
<td>Quality • Monitoring of quality indicators Intermediate Outcomes</td>
<td>Parent • Increased community awareness and attitudes about perinatal risks • Increased awareness and connectedness to a medical home/perinatal resources • Increased awareness and connectedness to family supports • Decreased risk-factors for perinatal and postnatal death <strong>Sustainability</strong> • Sustainability of services</td>
</tr>
<tr>
<td><strong>Infant Sleep Related Deaths</strong> African American infants comprised 11% of the infant population and 32% of the infant sleep-related deaths</td>
<td>• Families unaware of safe sleep practices • Families practices unsafe sleeping practices • Families do not have safe space for infant sleeping (i.e., crib)</td>
<td>Quality • Monitoring of quality indicators Intermediate Outcomes</td>
<td>Parent • Increased % parents reporting knowledge of safe sleep practices • Increased % of parents reporting using safe sleep practices <strong>Sustainability</strong> • Sustained community awareness of and use of safe sleep practices</td>
</tr>
</tbody>
</table>
### Steering Committee on African American Child Death
Evaluation Matrix | Draft 1/19/16

<table>
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<tr>
<th>BRC Findings</th>
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</table>
| **Child Abuse and Neglect Homicides**<br>African American children comprised 12% of the child population and 30% of the child abuse and neglect homicide deaths<br>• Parents with mental health issues<br>• Parents with AOD use<br>• Parents do not have resources to meet family’s basic needs<br>• Parents are disconnected to community and other family support<br>• Parents victimized as children, do not have healthy parenting role models or knowledge.<br>**Quality**<br>• Monitoring of quality indicators<br>**Intermediate Outcomes | Parent**<br>• Parents report greater confidence in own parenting skills; greater satisfaction in parenting.<br>• Awareness and connectedness to family supports<br>• Awareness and connectedness to substance abuse and mental health resources.<br>• Parents report increased social support system<br>**Sustainability**<br>• Sustained system of MDTs and cultural brokers (if found effective)<br>• Community continues supports for families<br>**Background Indicators**<br>• Foster care entry rate by race/ethnicity and age<br>• CPS referrals and substantiations by race/ethnicity and age<br>• In care rate by race/ethnicity and age<br>• Children with an IEP or IFSP by race/ethnicity and age<br>• Incidence in domestic violence in families with children<br>• Participation in services, including child abuse prevention/family strengthening programs, and mental health and substance abuse programs<br>**Intermediate Outcomes | Child**<br>• Reduced recurrence of maltreatment (% of African American children with no recurrences); reduced disparities in recurrence<br>• Reduced re-entry within 12 months of reunification by age and ethnicity; reduced disparities in re-entry<br>• Reduced disparities in the % of African American children age 0-17 in the child welfare system<br>**Ultimate Outcome**<br>• Reduced death due to child abuse and neglect, and 3rd party homicide deaths, by at least 48%
### Steering Committee on African American Child Death
### Evaluation Matrix | Draft 1/19/16

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<tr>
<td><strong>Third-Party Child Homicides</strong></td>
<td>• Youth live in high-crime neighborhoods</td>
<td><strong>Quality</strong></td>
<td>**Intermediate Outcomes</td>
</tr>
<tr>
<td>African American children comprised 12% of the child population and 32% of the third-party child homicide deaths</td>
<td>• Youth are disconnected from community</td>
<td>• Monitoring of quality indicators</td>
<td>• Reduced number of gang-related offenses by area</td>
</tr>
<tr>
<td></td>
<td>• Communities do not have services for youth.</td>
<td>**Intermediate Outcomes</td>
<td>Youth**</td>
</tr>
<tr>
<td></td>
<td>• Communities are without positive opportunities for youth that contribute to their health, development, or leadership</td>
<td>• Increased % youth reporting:</td>
<td>• Increased # of youth employment opportunities</td>
</tr>
<tr>
<td></td>
<td></td>
<td>▪ availability of opportunities for healthy physical activity</td>
<td>**Intermediate Outcomes</td>
</tr>
<tr>
<td></td>
<td></td>
<td>▪ participation in jobs and/or positive youth development and leadership activities</td>
<td>• Reduced disciplinary incidents by type of incident</td>
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<tr>
<td></td>
<td></td>
<td>▪ feeling safe in their neighborhoods and schools</td>
<td>• Reduced disparities in rates of expulsions/suspensions</td>
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<td></td>
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<td></td>
<td>• Reduced PO violations for youth in probation at the schools with POs</td>
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<tr>
<td></td>
<td></td>
<td>• Decreased % of youth reporting gang membership</td>
<td><strong>Ultimate Outcome</strong></td>
</tr>
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<td><strong>Sustainability</strong></td>
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The Steering Committee on Reduction of African American Child Deaths is a community-driven body, established by a resolution of the Sacramento County Board of Supervisors in June 2013, working to reduce deaths among African American children in Sacramento County by between 10 percent and 20 percent by 2020.

For more information on the Sacramento County Reduction of African American Child Deaths Steering Committee, please e-mail raacd@shfcenter.org.

www.shfcenter.org/raacd
Steering Committee on Reduction of African American Child Deaths

Community Leadership Roundtable Application Packet
INTRODUCTION

Thank you for your interest in applying for a seat on the Sacramento County Reduction of African American Child Deaths’ Community Leadership Roundtable (CLR). The CLR is comprised of community leaders who work closely with the Steering Committee on Reduction of African American Child Deaths (RAACD) (www.shfcenter.org/raacd). The Steering Committee is a community-driven body, established by a resolution of the Sacramento County Board of Supervisors in June 2013, working to reduce deaths among African American children in Sacramento County by between 10 percent and 20 percent by 2020.

The Steering Committee serves in a public leadership role to engage and mobilize the community as well as provide coordination to make sustainable change that will achieve a reduction in preventable African American child deaths. Members of the CLR will assist and advise the Steering Committee in these efforts.

These efforts focus on four equally important causes of death that have the most disproportionate impact on African American children in Sacramento County. Those causes are:

- Homicide Related to Child Abuse and Neglect
- Third-Party Homicide
- Deaths Related to Perinatal Conditions
- Infant Sleep-Related Deaths

This work is directed toward six focus neighborhoods with the greatest disproportionate number of African American child deaths in the county:

- Valley Hi/Meadowview
- Arden-Arcade
- North Sacramento/Del Paso Heights
- Oak Park
- North Highlands/Foothill
- Fruitridge/Stockton Boulevard

ABOUT THE COMMUNITY LEADERSHIP ROUNDTABLE

The Community Leadership Roundtable (CLR) is a group of volunteer members who live or work in Sacramento County and represent the six focus neighborhoods identified in the Steering Committee on RAACD’s strategic and implementation plans. CLR members are liaisons between the Steering Committee and the community, responsible for relaying information and bringing forth concerns and questions.
THE ROLE OF THE COMMUNITY LEADERSHIP ROUNDTABLE

The CLR is an essential partner in accomplishing the strategies of the RAACD implementation plan:

- Advocacy and Policy
- Investment and Systematic Impact
- Coordinated Systems of Support
- Data-driven Accountability and Collective Impact
- Communications and Information Systems

Additionally, the CLR works to advise the Steering Committee on the implementation of:

- Multidisciplinary neighborhood service efforts
- Community outreach messaging
- Emerging policy issues

COMMITMENTS OF THE COMMUNITY LEADERSHIP ROUNDTABLE

CLR members are selected to represent each of the focus neighborhoods and commit to:

- Serve for at least two years
- Routinely share their views and opinions to inform decisions impacting the RAACD strategic vision
- Attend four quarterly meetings and up to six CLR specific committee meetings annually
- Participate on a CLR sub-committee listed below

COMMUNITY LEADERSHIP ROUNDTABLE COMMITTEES

**Multidisciplinary Service Access Committee:** This committee reviews RAACD Community Lead Incubator (CLI) Grantee operations and program services, helps to promote community participation, and serves as cultural broker (bridging, linking, or connecting between diverse groups for the purposes of producing change in alignment to RAACD) for connections to RAACD issue areas.

**Community Messaging Committee:** This committee is responsible for addressing needs by focusing on the development of a resident-led communication messaging campaign and the development of a diverse marketing strategy with community outreach.
Application for the Community Leadership Roundtable
For Reducing African American Child Deaths in Sacramento County

Applicant Contact Information:
Name:  
Position/Title (if applicable):  
Organization (if applicable):  
Years in current job:  
Type of organization:  
Mailing address:  
City, State, Zip Code:  
Daytime phone number:  
E-mail address:  

Local area affiliation: Please check the RAACD focus neighborhoods in which you live or work.

- Valley Hi/Meadowview  
- North Sacramento/Del Paso Heights  
- Oak Park  
- North Highlands/Foothill  
- Arden-Arcade  
- Fruitridge/Stockton Boulevard

Areas of expertise: Please check all appropriate boxes to which you have expertise and experience.

- Public Health Leadership/Engagement  
- Parent/Youth Leadership/Engagement  
- Education  
- Afterschool/Expanded Learning or Summer Program Provider  
- Advocacy  
- County/City Government Related  
- Community-Based Organization  
- Funders/Philanthropists  
- Policy/Research/Evaluation  
- Corporate/Business Associations/Organizations  
- Public/Adolescent Health  
- Mental Health/Social Services  
- Law Enforcement/Juvenile Justice  
- Libraries  
- Immigration Issues  
- Racial Justice/Racial Equality  
- Other: Please Explain

Relationships within the focus neighborhoods: Please list specific local organizations, associations, and networks with which you will be able to communicate regarding the RAACD Steering Committee and its developments.

Note: There is an expectation that CLR members bridge existing relationships to the efforts of the RAACD.
1.  
2.  
3.  
4.  

Community Leadership Roundtable Application
Please provide a brief answers to the following questions below. Answers should not exceed 250 words.

1. Why are you interested in being a member of the Community Leadership Roundtable?

2. What background, experience and expertise will you bring to help inform the work of the CLR to help achieve the goals of reducing the number of African American mortalities?

3. How will your relationships to local groups, organizations, networks and associations assist in generating new resources and communicating messages about how to prevent African American child deaths?

4. What is your knowledge of, experience with or representation in the RAACD focus neighborhoods in which you live or work?
Submitting an Application for the Community Leadership Roundtable
For Reducing African American Child Deaths in Sacramento County

Applications must be submitted by e-mail and include the required application documents as attachments in Microsoft Word or PDF format:

- Completed application form
- Resumé (or Curricula Vita)
- Two letters of recommendation with name, title and organization, if applicable, and contact information

Applications must be received by the Sierra Health Foundation Center for Health Program Management by noon on Wednesday, February 24, 2016.

Submit to: RAACD@shfcenter.org
Use the subject line: Attention Community Leadership Roundtable Selection Committee

Community Leadership Roundtable members will be selected by March 2016.

Questions about the Community Leadership Roundtable and application process may be sent to RAACD@shfcenter.org.