Steering Committee on Reduction of African American Child Deaths

May 15, 2019
2:15 p.m. – 4:15 p.m.
Sierra Health Foundation
1321 Garden Hwy, Sacramento, CA 95833

2:15 p.m. Welcome and Updates
Chet P. Hewitt & Natalie Woods Andrews, Co-Chairs

2:30 p.m. Evaluation & Progress Report
Leslie Cooksy, Evaluation Director, The Center

2:40 p.m. Vision, Timeline and Strategic Direction
Kindra Montgomery-Block

3:00 p.m. Announcements: Important Dates and Events
- May 28, 2019 3:00 pm – Healing the Hood Professional Development
  Location: Sierra Health Foundation, 1321 Garden Hwy
- June 1, 2019 – Kings and Queens Rise Basketball Kickoff
- June 25, 2019 3:30 pm – Evaluation Workgroup
  Location: Sierra Health Foundation, 1321 Garden Hwy
- July 24, 2019 2:15 pm – RAACD Steering Committee Meeting
  Location: Sierra Health Foundation, 1321 Garden Hwy

3:10 p.m. Public Comment

3:15 p.m. Adjourn

Closed Session
3:20 p.m. Welcome & Expectations
Chet P. Hewitt & Natalie Woods Andrews, Co-Chairs

3:25 p.m. BCLC Transition & Vision and Next Steps Recommendations
Kindra Montgomery-Block
- Review of Charter
- Review of Conflict of Interest
- Review of the Roles and Steering Committee and The Center

4:05 p.m. Next Steps
- Steering Committee Working Group on Strategic Direction & Membership
- Retreat

4:15 p.m. Adjourn
Meeting Attendance

Steering Committee Members Present: Pastor Alice-Banks, Debra Cummings, Dr. Ethan Cutts, Linda Fong-Somera, Steven Garrett, Keith Herron, Chet Hewitt, Aliane Murphy Hasan, Tina Roberts, Kim Williams Natalie Woods Andrews, Marlon Yarber.

Steering Committee Members Not Present: Pastor Robert Jones, Judge Barry Loncke, Essence Webb

Excused Absence: Julie Davis-Jaffe, Captain Bobby Davis, Paris Dye, Dr. Olivia Kasirye, Kim Pearson

The Center Staff: Leslie Cooksy, Jessica Josiah, Kindra Montgomery-Block, Madeline Sabatoni

Guests: Stephanie Hopkins, Department of Human Assistance; Stacey Kennedy, Sacramento County Public Health; Samantha Slaughter, CRP WIC; Crystal Harding, Liberty Towers; bel Reyes, Innovation Bridge

Meeting Summary

Meeting called to order: 2:19pm

Steering Committee Updates:
Dr. Natalie Woods Andrews and Chet Hewitt, Co-Chairs, Steering Committee on Reduction of African American Child Deaths, opened the meeting with a welcome and introductions. Natalie provided an explanation of open and closed sessions.

Evaluation & Progress Report:
Leslie Cooksy, Evaluation Director, provided an update on the Quality Assessments and Progress Reports of the CILs. Please see attached slides.
Discussion noted that all of the CILs have improved over time and that the evaluation workgroup continues to be active. The Quality Assessment is a guiding tool that allows for capacity building development and a tool that CILs can use to talk with partners throughout the year.

The Steering Committee members requested additional discussion on the challenges and recommendations presented. It was acknowledged the work is intensive across the board, especially regarding case management.

**Vision, Timeline and Strategic Direction**

*Kindra Montgomery-Block, Senior Program Officer*, provided information on the next steps for the vision and strategic direction for this work. Kindra noted that funding ends in 2020 and that two transition meetings were held: one with Steering Committee and MDT members and another with CIL Leads. Please see attached slides.

CILs present provided a report out on the CIL Transition meeting. The meeting was mostly focused on what the CILs want to see in the future, including a deeper look at advocacy and systems change.

Steering Committee members provided a report out on the Steering Committee/MDT Transition meeting. The focus of the discussion was on how the work would be prioritized and what needs to be in place to have systems work and sustainability.

The Committee agreed for summer 2019 retreat to further these ideas.

**Announcements:**

**Upcoming Events**

- May 28, 2019 3:00 pm – Healing the Hood Professional Development
  Location: Sierra Health Foundation, 1321 Garden Hwy

- June 25, 2019 3:30 pm – Evaluation Workgroup
  Location: Sierra Health Foundation, 1321 Garden Hwy

- July 24, 2019 2:15 pm – RAACC Steering Committee Meeting
  Location: Sierra Health Foundation, 1321 Garden Hwy

**Public Comment**

*Crystal Harding, Liberty Towers*, expressed that Liberty Towers was moving forward in full force with the investment provided to them.

**Meeting Adjourned:** 3:33 p.m.
RAACD REDUCTION of AFRICAN AMERICAN CHILD DEATHS

PROGRESS REPORT UPDATE

LESLEY COOKS Y

THE CENTER
Provide accountability

Document success stories and other outcomes

Identify challenges

Gather feedback
CIL Progress Reports

- Completed 2 times/year
- Organized by the quality dimensions used in the Quality Assessments
- Reviewed by the BCLC program team
- Used in reports and presentations
Accountability - 2018

Quality Ratings - Change from December 2016 to December 2018

- Mission focus: Dec 2016 - 1.7, Dec 2018 - 2.2
- Partnerships: Dec 2016 - 1.6, Dec 2018 - 3.3
- Community capacity-building: Dec 2016 - 1.2, Dec 2018 - 3.2
- Youth-centered: Dec 2016 - 1.4, Dec 2018 - 3.9
770+ residents received infant sleep-related support

220+ residents received support accessing prenatal care

1,000+ residents received help to reduce stressors related to child abuse and neglect

2,150+ youth participated in activities to reduce 3rd party homicide

790+ residents received intensive case management to address risk factors associated with preventable child death
A 16 year old, pregnant client was referred to our clinic. She was enrolled in high school, but not attending regularly... The MDT team connected her to the Well Space representative who is part of the MDT team and accompanied her to prenatal appointments. With MDT support, she is attending school and medical appointments regularly, eating healthier, and continuing her ongoing counseling. We will continue to help this 16 year old client through ongoing MDT case management.
A family with an open CPS case was in need of support. Our CIL reached out to CPS to get this family assigned a Cultural Broker. The Cultural Broker played a major role in advocating and securing resources. With the help of our CPS worker the family was able to get their CPS questions answered more quickly and our DHA worker was able to assist this family secure the housing they needed. This family was ultimately able to get their CPS case closed and was able to get their children back in their custody.
Other impacts

- Organizational capacity development
  - Reflective practices and staff capacity
  - Capacity for crisis response

- Development of service infrastructure and partnerships
  - Partnership with county agencies
  - Partnerships with local organizations

- Increased support of families
“Evaluating what's working and what's not working is a common practice…BCLC has been such a growth opportunity for our team, their level of passion and buy in for the work that they do has increased and this in turn makes them more dedicated.”

–AA Arcade
Organizational capacity

“The first responder work has...given us a new way to serve the community...three years ago, we would not have engaged in such activities unless it was related to someone we knew directly.”

– Fruitridge/Stockton
“Services are more focused and intentional which manifests into tangible outcomes and solutions. We have increased collaborations between county agencies and key organizations.”

–Oak Park
“Our highly effective MDT team has allowed us to offer services for members of our community in a more relatable and human way. Besides these social services we are able to offer, our County partners have direct access to offer our in house services for youth…that were not available to them prior to BCLC.” – Valley Hi
Community partnerships

“The infrastructure has fostered stronger partnerships and has served as a catalyst to partner with different organizations in the community.” – Del Paso Heights
“Through the Legacy Grants, we are able to cultivate leaders, educate grantees on the grant process, and expand our reach.”

–Foothill Farms/North Highlands
“…we are having 10 to 20 families dropping in to our site on a weekly basis….These families have learned that we are not a one visit and done type of agency. We take the time to work with families where they are at and follow them to insure that they are successful in their day to day life.”

-- Meadowview
Challenges

- Limited resources for the homeless clients
- Insufficient awareness of BCLC by some midlevel MDT staff
- Community need for support exceeds capacity/resources
- Data collection, especially from community partners
Recommendations

- **Continue** providing professional development opportunities
- Support CILs advocacy (e.g., on housing, Medi-Cal coverage of ultrasound) with training and staff support
- Develop partnerships to include more representatives from education and law (in the Steering Committee and with CILs)
- Provide training and support for self-care for CIL staff
Evaluation next steps

- Complete development of online database to simplify data collection process
- Work with county offices to document use of county services for CIL neighborhood profiles
- Consult with CILs on progress report refinement
- Receive first report from the UC Davis evaluation team
THANK YOU.
TIMELINE & BENCHMARKS

2013
- Formation of Steering Committee

2014
- Release of S.C. Recommendations

2015
- BOS Approval of Strategic 5 Year Plan
- Implementation Year 1

2016
- Selection of 7 Community Incubator Leads

2017-18
- BCLC 7 Sites & (Core Programming) Neighborhood Infrastructure

2019
- RAACD Goal: 10% - 20% Accomplished

2020
- Growing Vision & Next Steps

2020, NEXT
5 INTERDEPENDENT STRATEGIES

1. PROMOTING
   ADVOCACY &
   POLICY CHANGE

2. EQUITABLE
   INVESTMENT &
   SYSTEMATIC
   IMPACT

3. COORDINATED
   SYSTEMS OF
   SUPPORT

4. COMMUNICATIONS &
   INFORMATION
   SYSTEMS

5. DATA DRIVEN
   ACCOUNTABILITY &
   COLLECTIVE IMPACT
THE BLACK CHILD LEGACY CAMPAIGN EMPOWERS COMMUNITIES + FAMILIES BY:

RAISING VISIBILITY, INFLUENCE, SUPPORT, AND COMMUNITY INVESTMENT

INVESTING
Directly to authentic, trusted community organizations

SOLIDARITY
With faith agencies, social services, CBO's and community partners.

EDUCATION
Community driven decision making on issues

BUILDING
Supporting organizations strengthen infrastructure to serve whole families

To reduce African American child deaths by 10% to 20% by 2020
The Science of the Black Child Legacy Campaign
Transition & Vision 2020

Currently:

• Sacramento County RAACD Funding Ends Grant Ends June 2020

• Working to advance all 7 BCLC Community Incubator Leads New Grant 1 Year FY 2019-2020

• Transition Conversations and Vision Activities with CILs and Steering Committee Sub Committee

• Translating the Science of BCLC – Effective Community Based Practices

Next Steps:

• Continue to Define Vision Strategies Conversation

• Political Champions - Conversation, Commitments and Actions NOW!

• Steering Committee Vision Retreat Summer 2019
Role of Steering Committee & The Center

RAACD Steering Committee Role & Responsibilities

• Engage and mobilize the community to make sustainable change to achieve a reduction in preventable African American child deaths

• Advise in the strategic vision and implementation of the Reduction of African American Child Deaths

• Act as a Political Champion of the work through conversation, commitments and actions

The Center Role & Responsibilities

• Support the RAACD Steering Committee

• Contracted agency with Sacramento County to implement the Black Child Legacy Campaign

• Contract with 7 Organizations to serve as Community Incubator Leads
Review of Charter and Conflict of Interest

Steering Committee Charter
Reduction of African American Child Deaths
Sacramento County Charter
<table>
<thead>
<tr>
<th>Members by Category</th>
<th>Number of Voting Members</th>
<th>Number of Votes Per Category</th>
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<tbody>
<tr>
<td>1. Department of Health &amp; Human Services</td>
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<tr>
<td>2. Department of Human Assistance</td>
<td>[ 1 ]</td>
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<tr>
<td>3. County Public Health Officer</td>
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<td>4. First 5 Sacramento Commission</td>
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<td>8. Community-based Health Provider</td>
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<td>9. MCAH Advisory Board</td>
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<tr>
<td>10. Sheriff’s Department</td>
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<tr>
<td>12. Education</td>
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<tr>
<td>13. Workforce Development</td>
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<tr>
<td>18. Youth Representatives (up to age 25)</td>
<td>[ 2 ]</td>
<td>[ 4 ]</td>
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<tr>
<td><strong>Total</strong></td>
<td><strong>31</strong></td>
<td><strong>43</strong></td>
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Conflict of Interest

Rationale
Steering Committee on Reduction of African American Deaths members have a commitment to conduct all responsibilities of the RAACD in a manner consistent with the best interest of the RAACD mission. This requires that all decisions and actions of members on behalf of the RAACD must be made or taken solely with a desire to serve in the best interest of the community, rather than a desire to serve in the best interest of individual agencies.

With this information, the RAACD can take action to ensure there is an impartial decision-making process. In such a case when there is an apparent or perceived conflict of interest, action may consist of one or more of the following:

• RAACD member will recuse himself or herself from the discussion
• RAACD member will recuse himself or herself from any vote regarding the specific matter
• RAACD member will recuse himself or herself from the review and rating of grant proposals
Definition of Actual or Potential Conflict of Interest
The following is provided to identify the types of volunteer activities that may create actual or perceived conflicts of interest.

- Directly or indirectly influencing the allocation of funds based on a personal or family interest in or an affiliation with specific agencies.

- Current affiliations or past affiliations within the prior two years present a potential conflict of interest if a RAACD member or a family member has:
  
  An affiliation that is inclusive of, but not limited to, service as an employee, board member, advisory committee member, volunteer, intern, consultant, advisor and/or client with an organization that is seeking a RAACD grant.
Conflict of Interest

Members who have a conflict of interest as defined by the Fair Political Practices Act, AB 1797 (January 1, 2003) and any other applicable state law must do the following:

1. Announce the conflict;
2. Describe the nature of the conflict; and
3. Recuse themselves and leave the meeting room until after disposition of the item giving rise to the conflict.