Steering Committee on Reduction of African American Child Deaths

January 17, 2018
2:15 p.m. – 4:15 p.m.
Liberty Towers
5132 Elkhorn Blvd., Sacramento CA 95842

2:15 p.m. Welcome and Updates
Chet Hewitt, Co-Chair
Natalie Woods Andrews, Co-Chair
• GLORY Conference
• State of Black Women
• MLK events & the Wrap Yourself in Love Campaign

2:45 p.m. Child Welfare Cultural Broker Update

3:15 p.m. Community Incubator Lead Presentation: Liberty Towers
Paris Dye, Community Incubator Lead

4:05 p.m. Announcements: Important Dates and Events
• January 25, 2018 9 am-4 pm – Profound Purpose Institute
  Location: Sierra Health Foundation, 1321 Garden Hwy

• February 14, 2018 9:30 am – Annual RAACD Prayer Breakfast
  Location: Sierra Health Foundation, 1321 Garden Hwy

• February 20, 2018 5 pm – Community Leadership Roundtable Meeting
  Location: Sierra Health Foundation, 1321 Garden Hwy

• February 27, 2018 3:30 pm – Evaluation Workgroup Meeting
  Location: Sierra Health Foundation, 1321 Garden Hwy

• March 21, 2018 2:15 pm – Steering Committee Meeting
  Location: Sierra Health Foundation, 1321 Garden Hwy

• April 19, 2018 9 am - 5 pm – Gathering for GLORY conference
  Location: South Sacramento Christian Center, 7710 Stockton Blvd.

4:10 p.m. Public Comment

4:15 p.m. Adjourn
Meeting Summary

Meeting called to order: 2:19 p.m.

Steering Committee Updates:

Kindra Montgomery-Block, Senior Program Officer, The Center, opened the meeting with an overview of the agenda, packet and introductions. Kindra thanked Liberty Towers for hosting the meeting.

Kindra announced that Gathering for GLORY conference workshop applications are now available and that Steering Committee members were welcome to join the planning team.

Kindra invited Steering Committee members to join the planning of the California State of Black Women event to be held on March 14.

Kindra shared the successes of multiple MLK events that the Black Child Legacy Campaign participated in. This included the North-side march and the central city MLK 365 march. Please see attached power point slide of photos. Additionally, two Steering Committee members, co-
Chair Natalie Woods Andrews and Stephanie Bray, were honored at the annual MLK Celebration at Capital Christian Center.

Kindra shared that Co-Chairs Natalie Woods Andrews and Chet Hewitt presented our annual report to City Council on January 9. The intention is to return to City Council with a request for support specifically for prevention and intervention efforts around 3rd Party Homicides.

Kindra noted that the Black Child Legacy Campaign will have a delegation at the Policy Link Equity Summit in April. Interested Steering Committee members should contact Kindra.

Stephanie Bray noted that Sacramento will soon be receiving an Equity report from Policy Link.

**Child Welfare and Cultural Broker Update**

Tina Roberts, COO, Roberts Family Development Center/Del Paso Heights/North Sacramento CIL provided an update on the Child Welfare Cultural Broker program and introduced the Cultural Broker team. Kim Pearson, Division Manager, CPS, sent notes prior to the meeting, but was unable to attend. Roberts Family Development Center is “at the table” with CPS and have hired two Cultural Brokers, Bryson Bush and Margo Santana. The Cultural Brokers have received 40 hours of training from Margaret Jackson from Cultural Brokers, Inc. in Fresno, and will receive a certificate. For the Del Paso Heights/North Sacramento and North Highlands/Foothill Farms Neighborhoods the Cultural Broker program will be a partnership between Roberts Family Development Center and Her Health First (formerly Center for Community Health and Well-being). Her Health First will get calls from social workers and then connect those families to Cultural Brokers, who are a part of the Roberts Family Development Center team.

CPS is developing policies and procedures with the community and in neighborhoods where a Community Incubator Lead is not the funded organization (Arden Arcade, Fruitridge/Stockton, Meadowview, Oak Park and Valley Hi); those CILs are making partnerships with the awarded organization.

Additionally, the Black Child Legacy Campaign has received funding from Health Net to pilot a black infant health cultural broker program in the Valley Hi neighborhood. A white paper with collaborative action will be developed through this partnership.

**Community Incubator Lead Presentation: Liberty Towers**

Ross Schneider, Program Coordinator gave an overview of the North Highlands/Foothill Farms Community Incubator Lead. Ross noted that the CIL focuses on two strategies: impact & empower, which focuses on education and empowering youth and healing & restore, which focuses on healing activities for mothers who have lost children. Ross showed a short video on the CIL. Two mothers, Vicky Wilson and Audra Sipp, shared personal stories of the healing and restorative services they have received following the deaths of their sons. Members of the youth participatory action research (PAR) team, led by Alma Caravarin, presented the work of the PAR team.

**Announcements:**
Upcoming events:

- January 25, 2018 9 am-4 pm – Profound Purpose Institute  
  Location: Sierra Health Foundation, 1321 Garden Hwy

- January 25, 2018 4 pm-8 pm – 21 Reasons Event  
  Location: Fruitridge Collaborative

- February 14, 2018 9:30 am – Annual RAACD Prayer Breakfast  
  Location: Sierra Health Foundation

- February 20, 2018 5 pm – Community Leadership Roundtable Meeting  
  Location: Sierra Health Foundation

- February 27, 2018 3:30 pm – Evaluation Workgroup Meeting  
  Location: Sierra Health Foundation

- March 21, 2018 2:15 pm – Steering Committee Meeting  
  Location: Sierra Health Foundation

- March 30, 2018 7:30 am – 10am – NAACP Prayer Breakfast  
  Tickets are $50

- April 19, 2018 9 am - 5 pm – Gathering for GLORY conference  
  Location: South Sacramento Christian Center

Public Comment:  
None

Meeting adjourned: 4:04 p.m.

Tours of the North Highlands/Foothill Farms Community Incubator Lead (CIL) site were available.
Black Child Legacy Campaign
Participatory Action
Research (PAR)

1/17/18
Liberty Towers Church
Presented by Ansareli, Mikai, Alma & Ross
What’s poppin? My name is Ansareli Muhammad & I'm in the 10th grade at Antelope High School. At school, I am active on the JV basketball team and in the engineering program. Also, I am part of a PAR team which is a part of the Black Child Legacy Campaign. There are many reasons for joining but the main one would be the impact we hope to make and the PAR team project will help me better my future. PAR has taught me many skills such as teamwork, responsibility, and communication.
Hey dudes and dudettes, my name is Mikai Greenwell, I am 16 and I am in the 10th grade at Foothill High School. What I plan on doing in the future is to make a mark on the world, as in I want people to remember me after I die and the legacy lives on. I am in the Black Child Legacy as a student leader and data analysis collector. We are working on reducing African American child death in our community. We are also trying to inform you youth that there are other alternatives than just fight it out. I joined this group because I really want this community to be safe and I’ve also have some experience in this subject. My goals for the future are to maybe lead this program and use my skills for people younger than me. And also go to college and finally achieve my career as a photographer.
Hi my name is Cassie Martinez, I’m 17 and currently a senior at Foothill High School. I joined the PAR team of the Black Child Legacy because I like what they are about and I want to be part of a positive impact in my city. I hope that we can make a difference for the youth and all the future generations in my community.
Hello my name is Bryce Jacobs Johns and I am a junior to Mesa Verde High School is Citrus Heights. My favorite subject at school is Drama and I am in the soccer team. I joined PAR after being in the youth group at Liberty Towers Church because I wanted to serve the community and learn more about the issues that affect children and youth.
Hello my name is Ramia Dunn, am 17 years old and I just graduated Community Collaborative Charter School. I’m starting American River College as a Criminal Justice major. I joined PAR after my best friend Cassie invited me because I am interested in learning about my community and help people find out more about issues going on.
I am a volunteer community organizer and volunteer as a PAR adult ally in North Highlands & Foothill Farms. I am also a medical interpreter, and a cultural anthropologist. I believe in Black & Brown unity and believe issues that affect community need to be addressed by the community. The youth in the PAR definitely stepped up and I am really proud of learning along with them.
Ross Schneider

In west Philadelphia born and raised on the playground is where i spend most of my day. Chillin out max and relaxing all cool, and shootin some Bball out beside the school when a couple of guys who were up to know good started making trouble in my neighborhood, I got in one little fight and my mom got scared and so she sent me to my uncle in a little town called North Highlands/Foothill Farms
BCLC Campaign

• Across 7 communities in Sacramento county
• Focusing on the 4 leading causes of preventable child death
  – perinatal deaths
  – Sleep related deaths
  – C.A.N. Homicides
  – 3rd Party Homicides
• Reduce the disparity of death in African American children by 10-20%
What is PAR?

Participatory: participation from the people affected
Action: takes steps and control of what could or should be done
Research: investigating the issues that affect them and the people around them
PAR Stepping Stones

1. Getting Ready
2. Orientation & Team Building
3. Research Design & Skill Development
4. Data Collection & Documentation
5. Data Analysis
6. Developing Recommendations, Planning Your Presentation & Taking Action
7. Reflection & Celebration
Activities Used to Identify PAR Topic

- Brainstorming the topic - red ball green ball
- Data analysis practice - Movie matrix
- Ideal vs Real
- Mapping activity
- Choosing an issue
- Developing research question
- Developing survey questions
Steps to conduct the research

- Researchers came from ongoing youth group
  - Started out with 6 plus 2 adult allies and lost 4 to other priorities
- Started meeting in June, once weekly, and then met twice weekly August through January w/ a total of about 84 hrs by the end
- We used were surveys to collect all of our data
- Those surveys went sent to Foothill High School to be filled out by students
Steps to conduct the research Cont.

- We put that data into categories and did an activity to help develop our findings.
- We also went on the computer and looked at other groups work and their analysis.
- At times we had a mentor come to assist us to come up with our topic and choose our research focus.
Main Research Question

• What can be done about a miscommunication so that it does not escalate into violence and so the conflict can be resolved peacefully?
Making Sense of Data

- At the beginning of analyzing the surveys we put the responses of the participants into Survey Monkey
- Printed the quantitative data
- Highlighted the responses/categories
- Put the categories into buckets
- And buckets into patterns
Key findings from our research

1. Miscommunication is a real problem with real consequences
2. Students are already engaging in ways to solve a conflict before it becomes violent
3. We may be able to tell the way that other people will influence a conflict escalating into violence
Miscommunication is a real problem with real consequences

• Q2: 92% of participants felt that miscommunications could lead to violence
• Q4: 200/300 reported effects of miscommunication was physical assault, death or both
• Q10: 50% of people have had a conflict escalate into violence
• Q4: 85% of people reported emotional damage (including mental health problems)
Students are already engaging in ways to solve a conflict before it becomes violent

- Q5: 50% of students have resolved a conflict before
- Q7: 65% of people believe miscommunication can be addressed before it becomes a conflict
- Q11: 58% of people said walking away can help avoid conflict
- Q6: 57% of people said they resolve conflict by explaining or re-telling their point
- Q13: 268/330 people rather explain to let the other person know
We may be able to tell the way that other people will influence a conflict escalating into violence

- Q12: 60% of people say others joining in a conflict is a sign it will escalate.
- Q16: 16% of people say others getting involved through social media influences conflict.
- Q12: 60% of people say the conflict going public is a sign it will escalate.
- Q11: 24% of participants say a third party can help avoid conflict that they had escalate into violence.
- Q6: 40% of people reported a conflict solved when someone intervene.
Limitations

• Our methodology was based off self reporting therefore we are unable to verify the validity of each individual's responses.
• Violence is a sensitive subject, so individuals might have responded based off how they think they should answer and not necessarily how they would respond in real life.
• Surveys were administered in school classes, where it is possible example answers were given out, causing similar responses.
Limitations Cont.

- Question 5 asked the students to rank their answer, and there was a lot of confusion on whether to rank them individually or as a group, so we were forced to eliminate the question, giving us less data.
Recommendations

A few ideas we have on ways to make a change are starting up a Peer Conflict Resolution Program in schools and Include Communication and Conflict resolution skills as a required unit in grade school.
Peer Conflict Resolution Program

• A group of peers who are trained to resolve/de-escalate conflict and can use those skills to help others on campus
The unit would focus on all factors of communication: tone, attitude, word choice, understanding the other point of view, facial expression/body language and self confidence.

This unit should be taught yearly starting as early as 5th grade.
Lessons Learned

• Our PAR project lasted longer than it was supposed to and people had to move on to other things like jobs, school, sports, and family complications

• We wish we would have chosen a better analysis method earlier on instead of the one we used initially (entirely by hand) because it took time away from the actual analysis.
• Using the same words “miscommunication” “escalate” and “violence” over and over confused us because we sometimes didn’t know which question was which.
Next Steps

Peer Conflict Resolution program
• Setup times to meet with principals and talk about the possibility of the program
• Start by finding leaders who are qualified to lead the club/program

Communication/Conflict Resolution Unit
• Put together the whole unit and necessary tools to teach it
• Find out who is in charge of the curriculums for school in Sacramento
Gratitude and Appreciation

• Sierra Health Foundation
• County Board of supervisors
• Steering Committee
• Kamal Khaira
• Percy Johnson
• Paris Dye
• Courtney Schneider
• The parents that were involved
Questions?
January 16, 2018

Greetings,

This is a special invite to attend the [2018 Policy Link Equity Conference](https://www.policylink.org/events) April 11-13 in Chicago Illinois. We are currently organizing a Black Child Legacy Campaign, Sierra Health Foundation and The Center Sacramento Delegation. At this conference we will learn and grow with national thought leaders on health equity and race equity solutions. Please review the event website, the vision for the conference and the national work of Policy Link online. Scholarships are available.

Please provide an official response to our invitation no later than January 26, 2018 by emailing Kindra Montgomery-Block at kmontgomery-block@sierrahealth.org.

In Community,

[Signature]

Chet Hewitt, CEO
DELEGATIONS OVERVIEW

Thank you for your interest in bringing a delegation to Equity Summit 2018.

Inside you will find information about:

  - Overview
  - History and Relevance
  - Context for 2018
  - The 2018 Summit

- All about delegations at *Equity Summit 2018*
  - What they are
  - How to form them
  - History about delegations at the last summit
  - Support available from PolicyLink

- FAQ

- Contact information

EQUITY SUMMIT VISION

*Equity Summit 2018: Our Power. Our Future. Our Nation.* is a call to activists, organizers, and leaders to step into our power, activate our imaginations, and set the national agenda. That agenda will build on what’s been learned about advancing equity and justice and push to achieve the scale required for all to reach our full potential.

Collectively, we know what works. We recognize that the antidote to fear, hate, and twisted nostalgia is to dismantle structural racism, design systems of inclusion, and accept that our fates are intertwined.

Join us in Chicago April 11 – 13 as we explore the complexity and urgency of building a multiracial coalition at this pivotal moment for our nation. Solidarity with the emerging people of color majority is essential to redress past harms, embrace inclusion, build an equitable economy, and model true democracy. At the Summit, we will focus on practice and policy, politics and power—the ingredients needed for transformative change.

The equity movement is stronger than ever, bolstered by our combined resistance to assaults on hard-earned victories and nuanced by our deeper understanding of intersectionality and the interconnectedness of issues. It’s time for us to come together, identify our strategies and goals, and realize our vision.

Overview
In response to overwhelming demand from equity leaders across the nation, PolicyLink will convene Equity Summit 2018: Our Power. Our Future. Our Nation. April 11 through 13, 2018, in Chicago, Illinois. Assembling 3,000 equity leaders, the Summit will be strategically designed to address the key opportunities and challenges for the equity movement at a time when the fundamental values of inclusion are being questioned. The equity movement must lead on three urgent and interrelated fronts: 1) advancing and accelerating the impact of longstanding equity initiatives to deliver results at scale, 2) resisting inequitable policies at the federal, state, and local levels, and 3) defining the next frontiers of innovation for the equity movement to shape the narrative, culture and policy conversations of the future.

The Summit will serve as the national venue for an in-depth exploration of the groundbreaking achievements, strategies, lasting policies, and new opportunities that connect low-income/low-wealth communities to resources and opportunities. Summit participants will include a diverse group of leaders and advocates from the non-profit, public policy, philanthropy, business, and academic arenas that share a commitment to full economic and racial inclusion based on the belief that everyone should have the opportunity to participate and prosper in society.

Recent events have highlighted the harmful and divisive effects of a nation’s prioritization of its coastal cities at the expense of the rest of the nation. Chicago embodies many of the opportunities and challenges faced by the nation as a whole today. Chicago, with its legacy of diversity and economic strength, is the ideal location to assemble the latest generation of equity champions from the nonprofit, government, business, environment, academic, and labor sectors. These groups are being united under a common belief that an all-in nation is required to maintain its competitive advantage in the global economy. Equity Summit 2018 will be designed to equip these leaders with the skills they need to advance equitable public policies, connect them with new networks in the national movement for equity, and forge regional, state and national alliances capable of implementing an ambitious and comprehensive agenda to secure America’s future.

History and Relevance
Launched in partnership with the Funders’ Network for Smart Growth and Livable Communities, the PolicyLink Summit was founded as the first national convening to position equity, the environment, and the economy on equal footing. In turn, the Summits have garnered a reputation as the touchstones of the rapidly growing equity movement. The five prior national summits defined the leading edge of practice, policy, and research for the fields of equitable development, regional equity and smart growth, and health equity. Each one has provided the equity field with a tangible intellectual boost to advance policy and practice over the last fifteen years.

- Los Angeles (2002 with 650 attendees) – A National Framing of Regional Equity
- Philadelphia (2005 with 1,200 attendees) – An Equitable Development Approach
- New Orleans (2008 with 1,800 attendees) – A Policy Agenda for Infrastructure Equity and An Equitable Framework for Climate Change
- Detroit (2011 with over 2,500 attendees) – The Equity is the Superior Growth Model Framework
- Los Angeles (2015 with 3,000 attendees) – All-In Cities Initiative and the Equity Manifesto

Context for 2018
With the nation one generation away from being a people of color majority, it has found itself deeply divided and uncertain about the future, with the well-being and safety of its most vulnerable communities in jeopardy. Out of this complexity and acrimony, equity—just and fair inclusion into a
society in which all can participate, prosper, and reach their full potential—holds the promise to reset the nation’s values in diversity, fairness, and shared prosperity. Zero-sum economics and racial discrimination not only undermine the nation’s moral compass, they undermine the economy. The equity movement has the potential to empower the nation to change course, but to do so, its leaders must share and leverage their collective knowledge, strategies, resources, and energy to catalyze and launch a shared policy agenda and new narrative for the nation. The PolicyLink Equity Summits are the forums where this consensus is forged, and where leaders across sectors can engage in in-depth exploration of the groundbreaking achievements, innovative strategies, lasting policies, and new opportunities that address equity across sectors.

The field has called for Equity Summit 2018 because leaders are hungry for the counsel of equity-focused colleagues as they commit to tackling economic and racial inequality at the city, state and federal levels. Equity Summit 2018 will allow grassroots organizers, lawmakers, mayors, foundation leadership, artists and poets, movement builders, public intellectuals, business leaders, and local activists and residents to incubate and refine the policies and narratives that will steer the nation to build healthy communities of opportunity, an equitable economy, and a just society.

### The 2018 Summit

Three themes are being explored to capture the Summit programming, content, presenters, and audience.

**Persist.** Ensuring that the very communities that were locked out of the nation’s greatest wealth-building opportunities of the 20th century and are now being targeted by draconian policies are included in today’s urban renaissance is critical not only for those communities, but for the future of our entire economy. As the equity movement responds quickly and decisively to exclusionary, discriminatory policies and discourse at the national level, the legacy work of the movement must press forward. The need for quality education, justice reform, good jobs, safe communities, and economic opportunity continues, and the policy advocacy and development that achieves these outcomes must be sustained and scaled. Summit sessions will focus on the elevation and discussion of proven strategies and model policies that provide pathways to opportunity through policy reform for the 100 million people in America living in or near poverty so that they can achieve economic security, live in or connect to communities of opportunity, and actively participate in civic and democratic processes.

**Resist.** PolicyLink, in partnership with organizing networks, local leaders, and national advocates, is committed to defend and advance hard-fought gains to design an equitable economy, build healthy communities of opportunity, and create a just and fair society. Summit sessions will focus on contemporary actions to resist any and all attacks on our fundamental rights and value and the fundamental wrongs of large scale persecution. Sessions will also focus on actions to defend against attempts to harm or infringe on the rights of vulnerable people/groups, defend and protect equity champions and equity gains in law and policy. In turn, Summit programming will address the burning questions of equity advocates in all sectors: How can government, philanthropy, nonprofits and businesses best support on-the-ground organizing and local equity movements? What strategies are working in local communities, cities and states to resist erosion of equitable polices?

**Innovate.** As technological innovations accelerate the stakes of the equity movement, leaders can no longer afford to sit out the conversations that are shaping the future of our economy and lifestyles. Autonomous cars promise to revolutionize transportation and safety and policy conversations are just as likely to take place on Twitter as in government buildings. How can equity leaders participate in this development and add a lens of equity and inclusion to innovation? What are the ways in which we can ensure that local communities are all benefiting from the innovation-driven prosperity of cities and
regions? How can equity leaders participate at the headwaters of innovation? How do we create space for diverse actors in these fields?

The Summit will address these themes and many more over three days of engaging keynotes, plenaries, forums, institutes, workshops, caucuses and impromptu gatherings and celebrations. PolicyLink is committed to Summit programming that reflects the needs of the equity movement, and, to this end, will collect topics for engagement from community leaders across the nation, and from equity-focused leaders in all sectors.

II. All about delegations at Equity Summit 2018

What is a delegation?

To enhance the Summit experience, PolicyLink encourages attendees to come as part of a delegation—a group of equity leaders connected by issue area, geography, approach to the work, or another bonding characteristic.

Delegations are peer groups of people from a common community of practice or a geographic region and are formed prior to Equity Summit 2018 with the purpose of creating networks of multidisciplinary, diverse organizations to actively engage at the Summit.

Delegations range in size from 10 to 100 people. Delegates are encouraged to attend the Summit as members of learning communities who embrace the principles of equity. Delegations strategize about how to arrange themselves to leverage the offerings from the various sessions, network with other experts, expand the groundwork for working together post-Summit, and work with PolicyLink to promote equity going forward.

Delegation members will take part in issue-based sessions on topics including, but not limited to, health, regional planning, infrastructure, inclusive economy, equitable economic and community development, financial security, housing, and education. During formal and informal sessions, delegation members will consider how to translate their understanding of equity into their own local, state, and national policy campaigns.

How do I form a delegation?

1. **Think about the best formation for your delegation**: issue area, geography, approach to the work, or another bonding characteristic?
   - If you aren’t sure, or want to know who else in your area may want to team up to form a delegation, reach out to the Summit team and ask!

2. **Plan your budget**:
   - There are three primary considerations for building a reasonable budget to support your delegation: **travel, lodging, and registration**.
   - We estimate that it will cost about $1,250 (travel, hotel, and registration) to bring each delegate to the Summit.

   Travel costs vary depending on your location. Based on need, discounted registrations and other financial support may be available. Please see the Summit website for information about registration and lodging costs. Based on need, registration discounts and other resources can be available for delegations.
3. The PolicyLink Summit team is available to help develop **fund-raising plans** to get your delegation to the Summit. For more information, please contact.

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**Past Highlights**

**Delegations at the 2011 Summit**

- 1,153 delegates representing 103 delegations
- Delegations came from over 43 states and US territories

**Delegations at the 2015 Summit**

- Approximately 2,000 of the nearly 3,000 participants came as part of a delegations.
- Several of the groups from 2015 have remained in contact for years through various place-based and federal engagements.

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**III. Frequently Asked Questions**

1) **What is a delegation?**

Delegations are peer groups of people from a common community of practice or a geographic region. Delegations are formed prior to the Summit with the purpose of creating networks of multidisciplinary, geographically diverse organizations to participate as learning communities at the Summit. Summit delegations present opportunities to forge relationships, build networks, and strategize for collective action.

As members of learning communities, delegates are encouraged to pick up and embrace the principles of equity from the various sessions, network with other experts from around the country, set the groundwork for working together in their regions post-Summit, and work with PolicyLink to promote equity going forward.

Delegation members have access to this rich network of practitioners and the opportunity to share experiences, build relationships, and identify partnership opportunities. Delegations are typically formed prior to the Summit to define their goals, meet periodically during the Summit to share experiences, and continue meeting after the event to incorporate the learnings in their work that allow for greater impact and sustainability.

Delegation members will take part in issue-based sessions on topics including, but not limited to, health, regional planning, infrastructure investments, financial security, housing, and education. During formal and informal sessions, delegation members will consider how to translate their understanding of regional equity into local, state, and national policy campaigns.

2) **What are examples of sizes and types of delegations?**

Delegations range in size from 10 to 100 people. The following are examples of several types of Summit delegations:

a. **Issue-based delegations** are made up of organizations and individuals working together locally or nationally who share a focus on a particular issue such as transportation or education. The Transportation Equity Caucus and the Promise Neighborhoods Institute are good examples of these types of delegations.

b. **Regional delegations** are made up of individuals and organizations in a region that may focus on different issue areas, but understand the value of working together to have a comprehensive equity
network in their region. Examples include formal coalitions such as the Partnership for Southern Equity from Atlanta, Georgia, and the Puget Sound Regional Equity Network representing the Seattle-Tacoma region.

c. **Constituent-based delegations** consist of organizations from around the country who are linked to each other by a shared affiliation.

d. **National delegations** consist of national organizations or affinity groups whose membership has a shared focus.

3) **How do I build a budget for my delegation?**

There are three primary considerations for building a budget to support your delegation: travel, lodging, and registration.

Please see the [Summit website](#) for information about registration and lodging costs. Registration discounts are available for delegations.

Additionally, based on need, delegations can receive financial support and/or discounted registration. These supports are matched through local fundraising efforts.

The PolicyLink Summit team is available to help develop fund-raising plans to get your delegation to the Summit. For more information, please contact equity2018delegations@policylink.org.

4) **How do delegations benefit delegates, regions, and communities?**

Summit attendees benefit from having a learning community with which to share information, navigate programming options, digest the Summit experience, and network with additional Summit attendees.

**Benefits to Delegates:**

a. New and Strengthened Partnerships. The delegation formation process is an opportunity to strengthen bonds around an issue, approach, or geography. For instance, funders may use the Summit as an opportunity to create a learning community among their grantees.

b. Availability of targeted support from PolicyLink staff in advance of and following the Summit.

c. Connection to a growing network of regional equity advocates, policymakers, private sector leaders, foundations, and government officials.

d. Participation in the opening reception and other events.

e. Access to pre-Summit equity institutes, open caucuses, strategy sessions, and site visits in Chicago.

f. Admission to the entire Summit program, all Summit meals, and participation in all workshop and training sessions.

g. Ability to maximize the benefits of Summit participation and implementation moving forward.

h. Support with using our [National Equity Atlas](#) to develop an equitable growth analysis and equity framing of your state, city or region.

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**IV. Contact**

Contact equity2018delegations@policylink.org with questions.
come together, identify our strategies and goals, and realize our vision.

and nuanced by our deeper understanding of intersectionality and the interconnectedness of issues. It's time for us to

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policies and power—the ingredients needed for transformational change.

industries to build an equitable economy, and model true democracy. At the summit, we will focus on practice and policy.

momentum for our nation. Solidarity with the emerging people of color majority is essential to address past harms, embrace structural racism, design systems of inclusion, and accept that our fates are intertwined.

Collectively, we know what works. We recognize that the antidote to fear, hate, and twisted nostalgia is to dismantle

for all to reach our full potential.

That agenda will build on what we've learned about advancing equity and justice and push to achieve the scale required.

A call to activists, organizers, and leaders to step into our power, advocate for our mobilizations, and set the national agenda.