Since accepting President Obama’s “My Brother’s Keeper” Community Challenge in Fall 2014, the Office of Mayor Kevin Johnson, in partnership with Sierra Health Foundation and Sacramento City Unified School District has hosted initial listening sessions with local stakeholders to identify partner organizations and efforts in Sacramento that have the potential to produce positive outcomes for young people. The recommendations within the local action report reflect conversations held at the Leadership Action Summit in March 2015.

In Sacramento County
OVER
53% OF BLACK AND LATINO STUDENTS

There is a more than 23% achievement gap between African American, Native Americans and Latino students and their white peers.

Dropout rates:
- 21.3% BLACK
- 17.1% LATINOS
- 10.8% WHITES
- 30.8% NATIVE AMERICANS

African Americans account for 12% of the population aged 10-17 but account for 40% of the juvenile arrests for the same age group.

Nearly 4X the rate of any other race/ethnicity.

Black juveniles are arrested at

18% African American students
20% Latino students

Only 12% graduate from high school A-G eligible.
Recommended Milestones and Strategies

1. **Ensure all children enter school cognitively, physically, socially and emotionally ready**
   - Supporting nine elementary school district’s participation in First 5 Sacramento’s Cycle 2 Countywide School Readiness Program
   - Expanding the use of developmentally appropriate practices and/or evidence-based programs throughout the County of Sacramento
   - Providing leadership and promote school readiness
   - Serving as the central repository and distributor of school readiness information within Sacramento County

2. **Ensure all children read at grade level by 3rd grade**
   - Optimizing student learning by reducing chronic absence rates
   - Identifying students who are in need and pairing them with extra help
   - Ensuring students have access to developmental and health-related services
   - Providing families with opportunities to ensure their children are receiving early development care in order to ready them for academic success
   - Providing access to summer learning activities and programs focused on literacy

3. **Ensure all youth graduate from high school**
   - Attendance monitoring and engagement
   - Socio-Emotional support for at-risk students
   - Academic support and intervention in math and English for students operating below grade level
   - Ensure that equitable and restorative practices address disproportionality in school discipline
   - Increase number of culturally relevant mentoring and internship opportunities for high school students

4. **Ensure all youth complete post-secondary education or training**
   - Establishing “bridge” coursework that will move students who test “conditionally ready”-“ready” by the end of their senior year
   - Aligning high school instruction and expectations with the Common Core State Standards and college readiness expectations
   - Implementing practices that provide students with a clear pathway to goals completion
   - Increase basic skills competencies to improve student preparedness for degree, certificate courses and employment
   - Provide “front door” policies and practices that assist students with the transitions to college and career
   - Provide academic support programs that focus on the challenges of the first years of college

5. **Ensure all youth out of school are employed**
   - Heavily recruit employers and businesses across the city and provide them with a “toolbox” of frameworks, applications, and program guidelines that would allow them to implement effective programs for youth
   - Hold employment fairs that match local youth with potential employers
   - Increase awareness and marketing efforts to reach more youth
   - Improve parental involvement to prove the value of the programs

6. **Ensure all youth remain safe from violent crime and have a second chance**
   - Fully implement evidence-based youth violence prevention programs.
   - Intervene early with students with multiple risk factors for violence.
   - Strategically invest in youth development programs and approaches.
   - Provide youth with opportunities to discuss and develop healthy ways to deal with conflict and challenges
   - Implement wrap-around services, multi-system therapy and functional family therapy

**Next Steps:**

The release of these recommendations will inform additional listening meetings throughout the city with stakeholders and young people, and will lead to a Community Stakeholder Forum in July. Individuals and organizations interested in participating in the ongoing work can email MBKSac@sierrahealth.org.